

PALMER COKING COAL COMPANY, LLP  
 P.O. Box 10 / 31407 Highway 169  
 Black Diamond, WA 98010-0010

[www.Palmercc.com](http://www.Palmercc.com)  
 Phone: 425-432-4700  
 Fax: 425-432-3883

## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

Date \_\_\_\_\_

Name \_\_\_\_\_  
           Last                      First                      Middle                      Maiden

Present address \_\_\_\_\_  
   Number                      Street                      City                      State                      Zip

Marital status: \_\_\_\_\_                      Driver's License No. \_\_\_\_\_

Telephone: ( \_\_\_\_\_ ) \_\_\_\_\_                      Other Contact: ( \_\_\_\_\_ ) \_\_\_\_\_

e-mail: \_\_\_\_\_

### EMPLOYMENT DESIRED

Position(s) applied for \_\_\_\_\_

Employment desired       FULL-TIME ONLY       PART-TIME ONLY

When are you available to start work? \_\_\_\_\_

### EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL & LOCATION	QUALIFICATION OBTAINED	MAJOR & SPECIALISATION	NUMBER OF YEARS COMPLETED
High School				
College/ university				
Professional or Graduate School				

## WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

<b>Name of Employer</b> <b>Address</b> <b>City, State, Zip</b> <b>Phone number</b>	<b>Name of last supervisor</b>	<b>Employment dates</b>	<b>Position</b>
		From To	
	<b>Your last job title</b>		
<b>Reason for leaving (be specific):</b>			
<b>List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.</b>			

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		From To	
	<b>Your last job title</b>		
<b>Reason for leaving (be specific):</b>			
<b>List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.</b>			

Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Did you complete this application yourself?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If not, who did? _____		

Have you ever been convicted of a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____		

**REFERENCES (Business or Personal)**

Please list below three persons not related to you who have knowledge of your work performance and/or personal qualifications.

Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted
Name		Occupation
Company name	Address	
Telephone	E-mail	Years acquainted

## **APPLICATION FORM WAIVER – PLEASE READ CAREFULLY**

In exchange for the consideration of my job application by Palmer Coking Coal Company, LLP (hereinafter called “the Company”), I agree that:

1) Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Palmer Coking Coal Company, LLP, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

2) I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

3) I also understand that (a) the Company may have a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (b) consent to and compliance with such policy is a condition of my employment; and (c) continued employment is based on the successful passing of testing under such policy.

4) I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it.

5) I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period and thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature\_\_\_\_\_

Date\_\_\_\_\_